

ICON OFFSHORE

ICON SHIP MANAGEMENT SDN. BHD. (316331-U)

HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY

Icon Ship Management Sdn. Bhd. (ISMSB) is fully committed to Health, Safety, Security and Environment excellence in all its business activities wherever it operates. It has been company vision and aspiration to achieve zero injury to people, zero damage to property and zero pollution to the environment as long term goal well as to detect security threats and take preventive measures against security incidents affecting ships.

COMPANY OBJECTIVES

- Provide for safe practices ship operation and a safe working environment.
- Establish safeguards against all identified risks.
- Continuously improve the safety management skills of personnel ashore and onboard ship, including preparing for emergencies related both to safety and environmental protection.
- Compliance with mandatory rules and regulations.
- That applicable codes, guidelines and standards recommendation by the Organization, Administrations, classification societies and maritime industry organizations are taken into account.

THESE OBJECTIVES WILL BE ACHIEVED BY

- Maintaining high standards of safety consciousness, personal discipline and individual accountability by adherence to a comprehensive and documented system of training.
- Actively promoting employee participation in measures aimed at improving safety and protecting the environment.
- Keeping all personnel fully informed of any known or potential hazards that may affect themselves, their colleagues, the ship or the environment by transmittal of pertinent documentation.
- Continuously reviewing all mandatory rules, regulations, industry codes and operating procedures that are relevant to specific ship types and trade.

I hereby commit all the company's resources for the attainment of the Health, Safety, Security and Environment Policy and objectives, and call upon all personnel to comply with the requirements and procedures prescribed in the Health, Safety And Environmental Policy. ISMSB requires its employees, visitors and contractors to strictly adhere to this policy at all times.



Dato' Sri Hadian Bin Hashim
Managing Director
Date: 21st May 2020
Rev. No: 11

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POLISI KESIHATAN, KESELAMATAN, SEKURITI DAN PERSEKITARAN

Icon Ship Management Sdn. Bhd. (ISMSB) komited sepenuhnya pada kecemerlangan Kesihatan, Keselamatan, Sekuriti dan Persekitaran dalam semua aktiviti perniagaan di mana ia beroperasi. Ia merupakan visi dan aspirasi syarikat bagi mencapai sifar kecederaan kepada manusia, sifar kerosakan pada harta benda syarikat dan sifar pencemaran pada alam sekitar sebagai matlamat jangka masa panjang dan juga untuk mengesan ancaman sekuriti dan mengambil langkah pencegahan terhadap insiden sekuriti yang mempengaruhi keselamatan kapal.

OBJEKTIF SYARIKAT

- Menyediakan amalan dan persekitaran kerja yang selamat dalam operasi perkapalan.
- Mewujudkan perlindungan terhadap semua risiko yang dikenal pasti.
- Sentiasa memperbaiki kemahiran pengurusan keselamatan kakitangan di pejabat dan di atas kapal-kapal hak milik syarikat, termasuk persediaan sewaktu kecemasan yang berkaitan dengan keselamatan dan perlindungan persekitaran.
- Mematuhi undang-undang atau peraturan mandatori.
- Perlu mengambil kira kod undang-undang, garis panduan, piawaian dan cadangan oleh Pertubuhan, Pentadbiran, klasifikasi masyarakat dan organisasi industri maritim.

MATLAMAT AKAN TERCAPAI SEKIRANYA

- Mengekalkan piawaian kesedaran keselamatan, disiplin kakitangan dan tanggungjawab individu yang tinggi melalui pematuhan sistem latihan yang komprehensif dan berdokumentasi sepenuhnya.
- Menggalakkan penglibatan kakitangan dalam langkah-langkah meningkatkan keselamatan dan melindungi persekitaran.
- Memastikan semua kakitangan mengetahui sepenuhnya sebarang bahaya yang berkemungkinan memberi kesan kepada diri sendiri, rakan sekerja, kapal-kapal atau persekitaran.
- Sentiasa menambahbaikkan semua peraturan mandatori, kod-kod industri dan prosedur operasi yang berkaitan.

Dengan ini, matlamat Polisi Kesihatan, Keselamatan, Sekuriti dan Persekitaran dapat dicapai dengan adanya peruntukan sumber-sumber dari syarikat. Sehubungan itu, semua kakitangan syarikat dinasihatkan untuk mematuhi syarat-syarat dan prosedur yang termaktub di dalam Polisi Kesihatan, Keselamatan, Sekuriti dan Persekitaran. Semua kakitangan ISMSB, pelawat dan kontraktor hendaklah mematuhi sepenuhnya dasar ini pada setiap masa.



Dato' Sri Hadian Bin Hashim
Pengarah Urusan
Tarikh: 21^{hb} Mei 2020
Semakan: 11