

ICON OFFSHORE

PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY

ICON OFFSHORE BERHAD is committed in implementing the use of Personal Protecting Equipment (PPE) as a minimum requirement for all employees, partners, contractors, subcontractors, and visitors within its premises or while performing work or business for or on behalf on ICON (onshore or offshore).

ICON expects strict adherence on the followings:

- **Safety helmets** must always be worn when at worksite, where there is a risk of falling object from above.
- **Long sleeve coveralls** or other body protection PPE must always be worn when working anywhere at worksites.
- **Safety shoes or boots** must always be worn when working anywhere at worksites.
- **Safety glasses / eye shields** are must always be used when working at worksites.
- **Gloves** must always be used and appropriate with the duties and working condition such as chemical, physical, or biological hazards.
- **Hearing protection (ear plugs / muffs)** must always be worn when working in noisy area. Double protection must be worn where sign is posted.
- Depending on the nature of work or activities, additional or special types of PPE may be required as specified in Permit to Work (PTW).
- Employees are responsible to inspect and ensure that the PPE in good working condition. Defective PPE must be replaced and removed from service immediately.
- Employees who breach any provision of this policy will be subjected to disciplinary action.

This Personal Protective Equipment (PPE) Policy shall be used by ICON OFFSHORE BERHAD and all its subsidiaries.



Dato' Sri Hadian Bin Hashim
Managing Director
2nd February 2022
Rev. 1.0