ICON OFFSHORE

STOP WORK AUTHORITY POLICY

ICON OFFSHORE BERHAD is committed to improving Quality, Health, Safety, Security, and Environment in providing a Safe Working Environment and continuously striving for Safe Working Culture.

ICON shall take the practicable and reasonable steps to minimise or eliminate the occupational hazards, risk of injuries, and damage to the environment or ICON properties.

ICON is committed to:

- Authorizing ICON employees, partners, contractors, subcontractors, and visitors to STOP WORK when there are activities that physically endanger them or others or that can cause adverse impact to properties and environment (including lack of knowledge / understanding).
- Resuming work after all corrective actions have been reviewed, agreed and remaining risk mitigated to ALARP.
- Reporting and recording stop work activities for improvement and lessons learned.

This Stop Work Policy shall be used by ICON OFFSHORE BERHAD and all its subsidiaries.

Dato' Sri Hadian Bin Hashim Managing Director 2nd February 2022 Rev. 1.0